

LCY Post-Season Team Fund Policy
Established 3/19/02
Revised 5/10/2005

Mission Statement

LCY's competitive swimming program is committed to providing a supportive framework through which its members can achieve excellence in all areas of the sport of swimming. Our program is to be athlete centered, coach driven and administratively supported by the LCY Parents Organization. As part of this framework the LCY Parents Association will foster the growth and success of the LCY Swim Team Post-Season Qualifiers. This will in turn contribute to the success of the Swim Team Program and the YMCA as a whole.

This Post-Season Team Policy is written to:

1. Ensure that any portion of the Head Coach's travel expenses related to post-season meets not covered by the YMCA is fully funded, as long as he/she is accompanying LCYST swimmers.
2. Provide for apparel and other appropriate rewards for qualifying post-season swimmers.
3. Subsidize certain post-season meet qualifiers' travel expenses.

All expenditures are subject to LCYSTPA Executive Board approval and budgetary constraints.

The Funds

- Funds raised to benefit the Post-Season Teams will be managed jointly as one Post-Season Fund (Winter and Summer Swim teams).
- The Post-Season Team fund will be composed of monies raised via fundraising activities that have been specifically designated for this purpose, a portion of monies via team fundraising activities, transfers of funds from the LCYSTPA, and other funds received specifically for the post season fund.

Eligibility

- All swimmers are eligible for Post Season Apparel but must meet eligibility requirements for any subsidized travel expenses as stated below under Athlete Expenses/eligibility.

Allocations from the Funds

The Post-Season Funds will be used to cover athlete and coaches expenses in the following order:

1. Apparel for Qualifying Swimmers

- **District Level Qualifiers**
 - 1 District swim cap per qualifier
 - 1 District T-shirt per qualifier
- **State Level Qualifiers**
 - 1 State swim cap per qualifier
 - 1 State T-shirt per qualifier (Time permitting)

2. Coaches Expenses

Any expenses for coaches traveling to post-season meets not covered by the YMCA are fully funded, as long as he/she is accompanying LCYST swimmers. This will typically apply to only the YMCA National swim meets where the YMCA has set up a sliding scale of payment based on the number of qualifying swimmers. This may be extended to include additional assistant coaches at the discretion of the LCYSTPA and the YMCA.

3. National Level Qualifier

- 2 National Team swim caps per qualifier
 - 3 National Team T-shirts per qualifier
 - 1 National Team warm-up suits per qualifier^a
- a) Only 1 National Team Warm-up suit will be purchased per swimmer, this suit will be reused upon sub-sequent qualifications. The season and year will be embroidered on the sleeve for each National Meet for which the Swimmer Qualifies. Replacement of lost or stolen Warm-up suits will be the sole responsibility of the swimmer.

4. Athlete Expenses

The Post-Season Team funds will reimburse a portion^a of “covered athlete expenses^b” for eligible^c athletes qualifying for and participating in National Level Competitions. Athlete expenses are the lowest priority for funding.

- a) Reimbursement Portion
The portion of covered expenses reimbursed will be funded based on the total amount of the funds available in the Post Season fund. National Swimmer Expenses will be funded *up to* 50% per swimmer, provided that no more than 80% of the fund is depleted. Only expenses incurred while traveling as a “Team” are eligible.
- b) Covered Athlete Expenses
These are designated as the cost of transportation, lodging, and meals associated with the period of time during which the athlete stays at the post-season event while traveling as part of a LCY team under the direct supervision of a coach.
- c) Swimmer eligibility for Post-Season Team fund reimbursement will be as follows:
1. The swimmers and their family must meet their minimum volunteer requirements for LCY Dual Meets and special events to be eligible for any reimbursement.
 2. If the swimmer works a minimum of 75% of the Post Season Team Fund Raisers they will be eligible for *up to* 25% reimbursement for this participation.
 3. If the Parent(s) organize at least one event from start to finish or participate in at least 50% of all Post Season Team Fund Raisers they will be eligible for *up to* an additional 25% reimbursement for this participation.
 4. The **swimmers parents only** may **opt-out** of the travel reimbursement portion of the fund and thus not incur any additional volunteer requirements other than those expected for LCY Dual Meets and special events.

Note: The Post-Season Vice President is responsible for tracking eligibility and reporting the status at monthly LCYSTPA meetings. However, the LCYSTPA Executive Board will make the final decision on eligibility.

Escrow

Upon Qualifying for a National Event the Swimmer must place $\frac{1}{2}$ of the estimated cost into their escrow account. The final balance is due March 1st and July 1st prior to the beginning of travel for the meet. Once the travel reimbursements are determined any owed escrow balances will be deducted prior to money being paid to the swimmer.

NOTE:

All allocations out of the Fund are subject to the discretion of the LCY Parent's Association Executive Board, and budgetary constraints may be modified at any time without prior verbal or written notice.